United States District Cour

District Of Massachusetts LOCAL R

MCF ISSUED AO 120 GR 121

Plaintiff's Name

John F. Connolly 111 Devir Street Malden, MA 02148

VS.

05-11850NG
Referred to CA MT MB Baile

Defendant's Name (s)

- (1.) Paul Lennon, Human Resources Specialist Department of Veterans Affairs 150 South Huntington Ave Boston, Mass 02130
- (2) Linda Rubino, President AFGE L-2143 (co-defendant) 150 South Huntington Ave Boston, Mass 02130

Complaint

Parties

- 1. The plaintiff John F. Connolly is a resident of Malden Massachusetts and a citizen of the United States.
- 2. The Defendant Paul Lennon is a resident of Brockton, Massachusetts and a citizen of the United States.
- 3. The Defendant Linda Rubino is a resident of Weymouth and a citizen of the United States.

Jurisdiction

4. This court has jurisdiction over this matter pursuant to U.S.C. § 1332.

Facts

- 5. On March 21st 1997 the Department of Veterans Affairs and the American Federation of Government Employees entered into a contract agreement known as the 'Master Agreement'. Whereby The Department of Veterans Affairs and The American Federation of Government Employees agreed to work together in partnership through the Master Agreement, (page #4 Preamble Section #2 paragraph #2).
- 6. On June 22, 2005 at approximately 11:55 AM, Lt. Trombley for the Department of Veterans Affairs violated the agreement to that contract article 16 section #1 Employee Rights and Article #46 Section #2 Subsection (c) Union Rights.
- 7. On 6-24-05 O fficers K ane and C onnolly, U nion M embers of local #2143, filed a first step grievance with Management for that violation of the contract. Officers Kane and Connolly represented themselves according to article number 42 section #5 'Representation'.'an employee may pursue a grievance without union representation.'
- 8. Lt. Trombley responded to the first step on 1 July 05 Stating, 'I had heard there maybe some trouble regarding a union sponsored activity.' That statement gave me cause to believe that there were additional information/documents to show cause for the contract violation. In those documents it would show that management and the Union President, Linda Rubino, conspired to violate the above mention articles and sections of the contract.
- 9. On 8th of July the Grievant(s) filed a 'Freedom of information request under 7114(b) (4) in writing requesting those documents, for the purpose of defending the contract violation.
- 10. Throughout the grievance process the Union President, (Linda Rubino) defendant, interfered and sabotaged the grievance process by working with management and Human Resources Specialist, (Paul Lennon) to deny me the documents, on August 4, 2005 at 10:03 a.m. via E-mail through government e-mail process. Lennon the HR resource specialist stated the reason for the denial was that I had falsely represented myself, as "The Local" in the initial request therefore he was denying my request. Union President Linda Rubino acting outside of her scope of responsibility. She advised (HR) Paul Lennon that he did not have to give those documents to me, The Union President (Rubino) was not my representative in this contract dispute and in fact was a major causing factor of the violation, thus excluded her from her role as a negotiator in this grievance. Lennon

- failed to negotiate with grievant(s) (Officer Connolly and Officer Kane) directly. Lennon on part of the Department of Veterans Affairs denied me the documents requested based on a prejudiced third party's involvement (Rubino) Defendant.
- 11. The documents were denied to the plaintiff thirty days past the requested date (July 8, 2005) thirteen days past the maximum allowed by law of (20 days). The documents were denied again on August 11th Via E-mail response.
- 12. Officer Connolly and Officer Kane were discriminated against for their union activity, a protected right by law and under the contract by the defendants. Without theses documents grievant(s) to contract violation are unable to proceed successfully. The grievant(s) to the contract dispute are dues paying members of the local union #2143. Bargaining unit employees are, 'The local' and have a right to those documents.

Summary/Conclusion

- 13. WHEREFORE, the plaintiff demands judgment against the defendants for damages and such other relief as the court deems just
 - The court is being asked render legal interpretation and to (1.)address the issue that Human resources specialist Paul Lennon and Union President Linda Rubino have raised saying that I have falsely represented myself in my FOIA request.
 - Order the Department of Veterans Affairs to comply with (2.) the FOIA document request forthwith All documents requested on FIOA form, specifically Uniformed Offenses report # 0506221220 with all witness statements attached to include Officer Giannetti's statement, all e-mails from Union president to police services personnel regarding complaint of possible trouble, prior to and including that date of the incident, (6-22-05) and police supervisor notes in regards to the same incident.
 - Order the Department of Veterans Affairs to pay all legal (3.)fees and expenses associated with this case, and a punitive fine.



- (4.)Order the Department of Veterans Affairs to post the favorable decision of this case, on employee bulletins boards located on the third and first floor.
- Order the President of the union (Linda Rubino) to cease (5.)and decist interference in this case.
- Order to the Department of Veterans Affairs to rehear the (6.)contract grievance case pending the discovery of new evidence documents and release of said documents.

Signature

John F. Connolly (pro se)

111 Devir Street #303

Malden, Mass 02148

781-322-2558

SJS 44 (Rev. 11/04)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained berein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

I. (a) PLAINTIFFS	Tohn F. Convelly	DEFENDANTS - PAUL LEN	non thinderubine									
ī	TOPN F. CONDERLY	150 S. HUNTINGTON AVE.										
	malden, mass or 48											
(b) County of Residence	of First Listed Plaintiff Middle Sex	County of Residence of First Listed Defendant	SUPFOLK									
(EX	XCEPT IN U.S. PLAINTIFF CASES)	(IN U.S. PLAINTIFF CASES	ONLY)									
		NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE LAND INVOLVED.										
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	NO 114 02148	Attorneys (If Known) un LNow										
III Devik St # 303 malder, ma												
II. BASIS OF JURISD	ICTION (Place an "X" in One Box Only) III.	MIZENSHIP OF PRINCIPAL PARTIES										
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Defendant	(Indicate Citizenship of Parties in Item III)	of Business In	Another State									
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IV. NATURE OF SUIT		VANCENTAL PROPERTY OF THE PROP										
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130 Miller Act 140 Negotiable Instrument	☐ 315 Airplane Product Med. Malpractice ☐ Liability ☐ 365 Personal Injury -	625 Drug Related Seizure 28 USC 157 of Property 21 USC 881	430 Banks and Banking 450 Commerce									
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& Enforcement of Judgment 151 Medicare Act	Slander	640 R.R. & Truck 650 Airline Regs.	470 Racketeer Influenced and									
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(Excl. Veterans) 153 Recovery of Overpayment	345 Marine Product	690 Other LABOR SOCIAL SECURITY	810 Selective Service 850 Securities/Commodities/									
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☐ 220 Foreclosure	☐ 442 Employment Sentence ☐	791 Empl. Ret. Inc. or Defendant)	394 Energy Allocation Act									
 230 Rent Lease & Ejectment 240 Torts to Land 	Accommodations	Security Act	895 Freedom of Information									
245 Tort Product Liability	Accommodations 530 General 535 Death Penalty	26 USC 7609	Act 900Appeal of Fee Determination									
290 All Other Real Property	445 Amer. w/Disabilities - 540 Mandamus & Other		Under Equal Access									
	Employment 550 Civil Rights 446 Amer. w/Disabilities - 555 Prison Condition		to Justice									
	Other		950 Constitutionality of State Statutes									
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V. ORIGIN (Piace	an "X" in One Box Only)		Appeal to District									
		sinstated or 5 Transferred from another district D 6 Multidist	Judge from									
Proceeding S	tate Court Appellate Court Re	einstated or another district Multidist copened (specify) Litigation	nci magistrate									
	Cite the U.S. Civil Statute under which you are filing	(Do not cite jurisdictional statutes unless diversity):										
VI. CAUSE OF ACTIO	ON Brief description of cause: De Mi al Dog	coment under FoI	A-REGIRCT									
VII. REQUESTED IN			if demanded in complaint									
COMPLAINT:	UNDER F.R.C.P. 23	JURY DEMAND										
		JUNI DEMAND	Yes No									
VIII. RELATED CASE IF ANY	(See instructions): JUDGE	DOCKET NUMBER										
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FOR OFFICE USE ONLY		1										
RECEIPT# AMOUNT APPLYING IFP JUDGE MAG, JUDGE												

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

1.	Title of case (name of first party on ea (4) John F	ch side only) <u>f</u>	reedom o	F IN) P	int	on se	non ((Jot)
2.	Category in w	hich the case belongs b	ased upon the n	umbered nature of s	uit code	listed on the	he civil	cover shee	t. (See loc	al
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3.		ber, if any, of related ca indicate the title and n				e prior rela	ted cas	e has been	filed in this	
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4.	nas a prior ac	tion between the same	parties and base	d on the same claim	YES	en filed in t	nis cou NO	irt?		
5.	Does the com USC §2403)	plaint in this case ques	tion the constitut	ionality of an act of	congres	s affecting	the put	olic interest	? (See 28	
	If so, is the U	S.A. or an officer, agent	or employee of	he U.S. a party?	YES		NO			
				and court at party.	YES		NO			
6.	Is this case re	equired to be heard and	determined by a	district court of thre	e judges	pursuant	to title 2	28 USC §228	4?	
					YES		NO		1	
7.	Do <u>all</u> of the p Massachuset	parties in this action, ex is ("governmental agen	cluding governm ies"), residing i	ental agencies of the Massachusetts res	e united side in th	states and e same div	the Co ision?	mmonwealt	h of I Rule 40.1	(d)).
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В.	If filing a Notice	ce of Removal - are ther trate sheet identifying th	e any motions pe e motions)	ending in the state c	ourt requ	iiring the a	ttentior	n of this Cou	ırt? (lf yes,	
ΡI	FASE TYPE O	R PRINT)			YES		NO	Z		
ATTORNEY'S NAME JOHN F. CONNOCITY (Dro-Se)										
ADDRESS // Devir St #303 MAID EN MASS 02 148										
ΙĒ	TELEPHONE NO. 281 3 LZ - 2558									